

Plan For Health and Safety Success

1. **Endorsing Guiding Principles for the company** - Steel Reef Infrastructure Corp endorses the petroleum industry's Guiding Principles, and will operate according to these Principles.
2. **Creating a Health and Safety Strategic Plan** - Steel Reef's goal is to have an accident-free workplace through implementing a program that will reduce the frequency and severity of workplace accidents/injuries by fostering a proactive safety attitude, educating employees in their job tasks, and by controlling workplace hazards to the best of our ability.
3. **Setting measurable health and safety performance objectives** - Health and safety performance objectives are required to translate the strategic plan into actions and activities. Objectives are short-term – they are reviewed annually and are influenced by the company's progress, upcoming legislation, industry initiatives and business opportunities. Targets flow from objectives and quantify what is to be achieved and when it is to be achieved. Targets at all levels of the organization must be consistent with long-term HSMS objectives and targets.
4. **Developing health and safety policies** - The responsibility for developing and maintaining the Health and Safety Policies lies within the management group. The senior most management has final approval. The company endorses the Health and Safety Policies by observing the following:
 - Health and Safety will be integral to all other facets of the business.
 - Management is accountable for the outputs/results of the Health and Safety Management System.
 - Management is accountable for adopting and formulating safe work systems, practices and procedures, which meet the requirements of policies and standards and comply with statutory regulations.
 - Steel Reef will assess health and safety management matters before entering into new activities, and reassess them in the event they change significantly.
 - Activities identified as unhealthy, unsafe or environmentally destructive will not be started, or will be suspended until acceptable solutions are found.
 - Personnel at all levels will be trained to recognize the implications for their work to own health and that of others; the potential health, safety and environmental hazards, and the impact activities may have on the people, equipment, materials and environment.
 - Adequate contingency and recovery plans will be developed to cope with the results of accidents/incidents that may nevertheless occur.
 - To implement the Health and Safety Policies, the company's HSMS Strategic Plan will be reviewed each year, specifying the HSMS objectives and targets and detailing the performance management plans for the year.